# SHRM-LI WORKFORCE READINESS

VETERANS MENTORING PROGRAM

## WORKFORCE READINESS COMMITTEE INITIATIVE

Our Local SHRM -LI Chapter has a resourceful, vibrant and dedicated Work Force Readiness Committee.

Our Work Force Readiness team is committed to creating and launching innovative career oriented programs to help disperse the news about Human Resources as a great career choice. In addition, we look to leverage the expertise of our HR membership to foster "give back" to the Long Island community by sharing our skills, knowledge and abilities with individuals entering and re-entering the workforce.

## VETERANS MENTORING PROGRAM IN AFFILIATION WITH AMERICAN CORPORATE PARTNERS

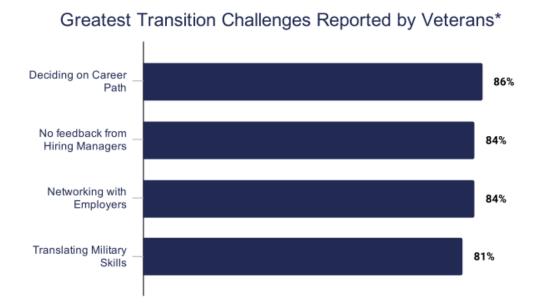
Our Workforce Readiness Committee (WFR) is about to embark on an exciting endeavor with American Corporate Partners. (ACP)

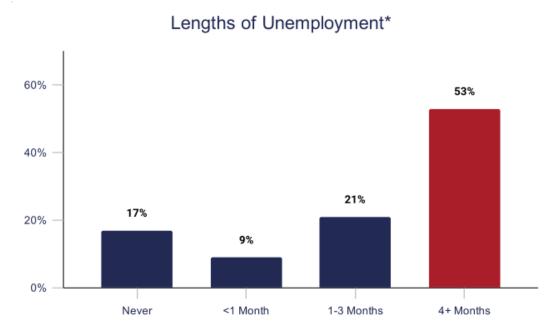
ACP is an organization which supports veterans as they transition from military to the civilian workforce

ACP's mission is to combat veteran underemployment one veteran at a time

WFR is looking for interested and compassionate HR Professionals who will work with Veterans to help them steer towards a successful civilian career

Metrics.....





#### **20,000+ Veterans**

have become ACP Alumni\* since 2010

### 2,677 Veterans

became ACP Alumni in 2020

\$86,000+

ACP's estimate of the average starting salary for Protégés who obtained a job during their mentorship 1,967

veteran Protégés obtained meaningful employment during the course of their mentorships in 2020

#### Protégés obtained employment at more than 630 companies including:









**BLACKROCK** 































<sup>\*</sup>An ACP Alumnus is a veteran Protégé who has expressed that his or her mentorship has proven valuable in a variety of professional-development areas.

## MENTORING VETERANS - THE VALUE ADDED

Easy as 1,2,3.....

- Mentor Volunteers give an hour each month for I year to engage with a veteran and guide their progress.
- Mentor Volunteers have monthly conversations (virtual via phone/zoom) and discuss such topics as: Career Planning, Goal Setting, Resume Development, Interviewing, and Networking.
- □ACP provides training and resources along the way.

## CONTACT US FOR MORE INFORMATION

Feel free to contact anyone of the WFR Steering Committee members below for questions and information.

Andrea DiLorenzo – <a href="mailto:andreadilorenzo@optimum.net">andreadilorenzo@optimum.net</a>

Marlene Kaminsky – <u>marlenekaminsky@aol.com</u>

Rob Gasperetti — <u>rgasperetti@pipingrockclub.org</u>

For more information on ACP contact - Acp-usa.org