



Governor Cuomo Officially Repeals Annual Pay Notices

On December 29, 2014, New York Governor Andrew Cuomo signed into law amendments to the Wage Theft Prevention Act (WTPA) that, among other things, eliminate the requirement that all New York employers provide pay notices to all of their New York employees each January. In signing the WTPA amendments, the governor issued a signing statement stating the amendments will have immediate effect. This means employers will not have to issue pay notices to their workforce in January 2015 (although employers still are required to provide such notices at the time of hire and whenever there is a change to an employee's rate of pay, with limited exceptions). See <http://www.labor.ny.gov/workerprotection/laborstandards/employer/wage-theft-prevention-act.shtm>

Please feel free to contact Chris Valentino or John Porta at Jackson Lewis P.C. with any questions.