

TALENT ACQUISITION SPECIALIST

-Nurse Recruitment-

Full Time * West Islip, NY

Good Samaritan Hospital Medical Center in West Islip, NY, a member of Catholic Health Services of Long Island, is a 537-bed, not-for-profit hospital serving communities on the south shore of Long Island. Our reputation for excellence in nursing is built on great choices and empowered leadership. Good Samaritan fosters a nursing team that's focused on evidence based practice, continual learning and exceptional quality of care.

In this role, you will use your broad knowledge and understanding of human resources functions to proactively source and recruit quality nursing candidates. You will manage all communications and relationships with potential candidates to build a robust talent pipeline. Conduct in-depth interviews to help determine the best professionals for employment, regularly assess the efficiency and effectiveness of our sourcing and recruitment strategies, and recommend ways to increase performance.

Additional responsibilities will include:

- Developing recruitment, sourcing and pipelining strategies
- Facilitating the development of strong, long-standing relationships between hiring managers and candidates
- Leveraging understanding of the marketplace in order to assist hiring managers in setting realistic expectations of candidate skill sets and experience
- Executing recruitment for complex professional, allied health, nursing and management level roles
- Developing and implementing cost effective recruitment strategies for assigned departments using metrics and trend analysis to determine best applicant sources and maintain appropriate applicant flow
- Participates in job/career events to promote the organization and evaluate potential candidates for nursing job opportunities

Qualified candidates will possess a Bachelor's Degree along with a minimum of 3 years of progressively increasing responsibility within Nursing Talent Acquisition or relatable experience. Executive presence and the ability to handle sensitive and confidential information with discretion will be expected. Strong interpersonal skills, including the ability to cultivate and manage effective relationships with a wide range of individuals across the organization are a must.

This position offers a compensation package commensurate with the scope of this opportunity. For immediate consideration, please apply online at: <https://jobs.chsli.org/job/west-islip/talent-acquisition-specialist/247/6129936>

GOOD SAMARITAN HOSPITAL MEDICAL CENTER

A Member of Catholic Health Services of Long Island
Equal Opportunity Employer M/F/D/V