

HR Operations/HRIS Direct Hire Oppty.
(Long Island)

HR Manager/HRIS for a Global Enterprise Company - Suffolk County NY

Overview:

The Manager, Operations & HRIS, will be responsible for providing direction & improvement on HR's operational processes and technology, as well as partnering with others on HR's strategic direction Assist in the implementation of the technology strategy for HR.

Ensure the effective management of HR processes and employee data both internally in various HR systems, with internal partners (IT, Payroll, Stock Administration, Legal and Finance) as well as with vendors.

Manages several HR shared services functions, including on-boarding / orientation, all data processing, HRIS analysis & reporting.

Accountable for driving the creation of globally aligned processes that ensure accurate timely recording of employee information, with the least amount of burden on the HR Business Partners.

Lead the identification, implementation, and enhancement of HR tools and technology to support HR's strategic priorities.

Develop and drive the delivery of HR's data analytics and insights.

Minimum Requirements:

- At least 5 years of experience in HR Systems and at least 5 years of experience in an HR Operations or HR Shared Services environment
- Experience building and growing a strong, effective team
- Ability to solve problems and simplify strategy into specific actions, make decisions and communicate priorities.
- Proven ability to lead initiatives successfully.
- Successful ability to drive continuous operational excellence. Process design expertise a must.
- Experience with Oracle ERP applications preferred.
- Experience with 3rd party reporting products such as Noetix, Discoverer Reports, ADP's HRB is preferred.
- Proven Project Management Skills

Apply with Resume: Ronda@LinkedToRonda.com