



Vice President – Human Resources
Port Jefferson, NY

The Vice President of Human Resources at St. Charles Hospital is responsible for developing and implementing the strategic and operational direction of the Human Resources department to support the operational goals of St. Charles Hospital. The VP of HR is responsible for providing leadership and direction to all areas of Human Resources including Benefits, Compensation, Employee and Labor Relations, Recruitment, Performance Management and Organizational Development. This position will also serve as an advisor to the senior leadership team.

Masters degree from an accredited college or university in a relevant subject area, such as human resources, industrial relations, or organizational behavior required. Minimum of ten (10) years of progressive experience in human resources management is required. This must include at least five (5) years of senior level management experience in human resources for a health care organization, preferably a hospital. Experience working with both union and non-union workforce as well as negotiating and interpreting collective bargaining agreements required.

To apply, please go to www.healthcaresource.com/chslistcharles