



WELDON H. LATHAM is a Senior Partner in the Washington, D.C. Region office of Jackson Lewis LLP and the Chair of the Firm's Corporate Diversity Counseling Group. He represents Fortune 200 companies, government agencies, and other complex organizations in a variety of legal matters, including corporate diversity counseling, employment law, and government relations.

Mr. Latham advises clients in crisis management and diversity representation, complex civil rights reviews and employment law audits, as well as dispute resolution, investigations and defends class action lawsuits involving allegations of race, gender, and age discrimination and harassment law. He also directs confidential litigation assessments, corporate diversity compliance reviews, internal legal vulnerability assessments, and assists clients in developing "best practice," benchmarking, and diversity enhancement action plans.

Mr. Latham has over 20 years of senior partner level direction of major crisis management, civil rights program reviews, and employment discrimination litigation. Mr. Latham has a distinguished record of public service. He is a member of the Board of Maryland Stadium Authority and has served as Assistant General Counsel, White House Office of Management and Budget, during the Ford Administration; General Deputy Assistant Secretary, Department of Housing and Urban Development, during the Carter Administration; member of the Defense Department Advisory Committee on Procurement and Technical Data Rights during the George H. W. Bush Administration; Civilian Aide to the Secretary of the Army during the Clinton Administration; member of the U.S. Small Business Administration National Advisory Council during the Clinton and George W. Bush Administrations; and served on the Board of the Metropolitan Washington Airports Authority, as Chair of the Legal Committee, for more than a decade.

Mr. Latham is a columnist for *DiversityInc* and previously *Minority Business Entrepreneur* magazines, as well as a frequent commentator in *The Washington Post*. In recent years, he has discussed diversity, civil rights and political issues on ABC News "Nightline," CNBC "Power Lunch," Bloomberg Business News and Court TV. He also serves as a keynote speaker to Boards of Directors, CEOs, and executive management teams of major corporations, as well as business and trade associations on the subject of civil rights, diversity and inclusion as a "business imperative," "competitive advantage," "legal vulnerability," and the Washington political scene.

Among his numerous professional and community activities, Mr. Latham serves as Counsel to the PepsiCo Global Diversity and Inclusion Governance Council and the Omnicom Group Diversity Advisory Committee; a member of the American Employment Law Council, and the Economic Club of Washington. He was previously the National Co-Chair, Hillary Clinton Campaign, and Chair, Deloitte External Diversity Advisory Board. He is listed in *Who's Who in American Law*, *Who's Who Among African Americans* and *Who's Who In America*.

Mr. Latham is an Adjunct Professor of Law at the Georgetown University Law Center, and a former Guest Professor at both the University of Virginia and Howard University Schools of Law. He also served on the Board of Trustees (Visitors) of Virginia Commonwealth University, George Mason University and the American University. Mr. Latham holds a B.A. in Business Administration from Howard University, a J.D. from Georgetown University Law Center, and an Executive Management Certificate and has lectured at the Amos Tuck School of Business at Dartmouth College.