



TAWC: Tools and Advice for Working CaregiversSM

NOT your Mother's Pre-paid Legal

Genser Dubow Genser & Cona's ("GDGC") Elder Care Employee Benefit program has resonated among Long Island's business community leaders who recognize that working elder caregivers are facing the same challenges that working parents have faced for decades. In fact, elder care is the new child careSM. Tools and Advice for Working CaregiversSM ("TAWC") is an employee benefit program designed to give working elder caregivers the tools they need to navigate the elder care landscape while remaining present and productive at work.

TAWC was created and founded by GDGC, an Elder Law firm. Since TAWC is made available through a law firm, it is often confused with pre-paid legal services. However, TAWC is clearly distinguishable and offers far greater benefits. Generally, pre-paid legal services are voluntary benefits that are employee-funded through payroll deductions. Plans typically include a range of limited discounted legal services, including representation in small claims court, bankruptcy court, traffic court, and real estate closings. There are currently no pre-paid legal plans available that include Elder Law services. Since launching GDGC's TAWC program, over twenty nine (29) companies and National EAP have joined as members, representing over 100,000 employees in the metro NY area.

TAWC is free of charge to the organization. Member company employees receive immediate priority access to GDGC elder law attorneys, on-site elder law seminars (up to 12 per year), access to vetted elder care industry professionals through our Preferred Provider network, 24-7 emergency home care services, discounted legal fees and a monthly working elder caregiver support group. The level of resources to which TAWC members have access to is unmatched.

Having resources and support in place will assist your workforce so that they will not need to take Paid Family Leave or can minimize the amount of time taken. GDGC's Elder Care Employee Benefit program helps organizations by reducing absenteeism, downtime and turnover and promotes job security for employees. For information about TAWC: Tools and Advice for Working CaregiversSM, [click here](#) or call us at 631.390.5000.