



Workplace Law Breakfast Series
2019 – 2020
Melville Marriot & Hotel Indigo East End
8:00 AM – 10:00 AM



“Having 20/20 Vision” Breakfast Series Topics

Looking Ahead to 2020 - Legal and Governmental Agency Roundup

Melville: October 24, 2019

- Where things stand at this moment
- Administrative agency update – Who’s doing what?
- Preparing for the future: What 2019 shows us about 2020

Beyond Watching the Cash Register: Preventing Employee Theft & Misappropriation

Melville: November 21, 2019 | East End: January 23, 2020

- New frontier of theft – time, materials, supplies, confidential information
- Proactive strategies to protect company assets
- Principles and tips for conducting investigations into theft and misappropriation

A View Behind the Numbers: The Importance of Data When Evaluating Pay Equity

Melville: December 19, 2019

- Federal and State Obligations
- Identifying the Appropriate Data
- Constructing an Effective Analysis

2020 Labor Law Update – Reviewing the Shifting Landscape

Melville: January 16, 2020 | East End: February 27, 2020

- Changes to the Board – the meaning behind the moves
- Reversal of Obama administration initiatives – where is the line drawn?
- Future changes to the union election process

Watching the Watchmen: Data Privacy in 2020

Melville: February 20, 2020

- Shield Act compliance
- Data security – looking for weak spots
- Steps to take now for data protection

By Popular Demand - Leave Management, part I

Melville: March 19, 2020 | East End: March 26, 2020

- Handling leave requests – what can you ask?
- Let the paperwork begin! FMLA, PFL, and what else?
- Not so fast! What does your handbook say?

For further information contact: Nancy LaScala at (631) 247-0404 x4724 or lascalan@jacksonlewis.com





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By popular Demand - Leave Management, part II

Melville: April 23, 2020 | East End: April 23, 2020

- FMLA administration – what happens once FMLA begins?
- Reasonable accommodation – detailing the process
- What is Cooperative Dialogue? City law compliance

If I Had Known Then . . . Using Background Checks in 2020

Melville: May 21, 2020 | East End: May 28, 2020

- An update on current litigation trends
- Salary History, Credit History – what can and cannot be considered?
- FCRA and FACT compliance.

Hindsight being 20/20 - Lessons learned from Litigation

Melville: June 18, 2020 | East End: June 24, 2020

- Litigation “take aways” we have learned over time
- Preparing for a rainy day – how HR actions influence litigation strategy
- How employers can avoid litigation, or set themselves up for success

Keeping Your Eye on the Ball: Wage and Hour Compliance for 2020

Melville: July 9, 2020 | East End: July 23, 2020

- Federal Initiatives – What will Change?
- Overview of compliance for 2020
- Lessons learned from recent wage and hour court decisions

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