

## **Human Resources Director** (Master's & 5 yrs mgmt exp req'd)

AHRC Nassau provides person-centered supports to over 2,200 people throughout Nassau County. Our organization partners with a family of organizations including Brookville Center for Children's Services, Citizens Options Unlimited and Advantage Care Health Centers, so that together, we can provide a true continuum of services and supports across a person's lifetime.

We have an excellent leadership opportunity for an experienced human resource professional to supervise 5-6 HR professionals and be responsible for directing the operations of the following HR functions:

- Talent Acquisition
- HR Service Delivery
- HR Information Processing
- HR Legal Compliance
- Total Rewards Management,
- HR Diversity Initiatives/ Programs
- HR Policy Development/modifications.

Reporting to the Senior Director of Human Resources, you will also be responsible to for escalated employee relations matters on occasion & may be assigned employee relations cases as needed. In addition, you will be responsible for assessing human resources operations business procedures and systems and recommending changes for efficiency/ effectiveness.

### **Requirements:**

- A Master's Degree in Human Resources and a credential in Human Resources (e.g., SHRM-SCP, CEBS, etc.)
- Minimum 5 or more years of progressive supervisory experience in Human Resources Management
- Demonstrated expertise and successful track record in Talent Acquisition
- Experience in employee onboarding, HRIS employee data management' Employee Benefits, Compensation and HR customer service delivery
- Advanced knowledge of Employment Law & Employee/Labor Relations
- Demonstrated commitment and experience in designing and participating in organization-wide diversity programs
- Proven record of delivering effective outcomes
- Outstanding interpersonal, presentation and written/verbal communication skills
- Strong organizational, time-management, and leadership skills

Excellent benefits. For immediate consideration, please email a resume, in confidence, to:

<https://recruiting.ultipro.com/AHR1001AHRC/JobBoard/b797b519-75de-4f5b-9ebc-73fa3273c2b7/Opportunity/OpportunityDetail?opportunityId=7246d3a2-a842-4771-8f7b-27e614c5dbd6>